

CONNECTING PEOPLE WITH BUSINESS

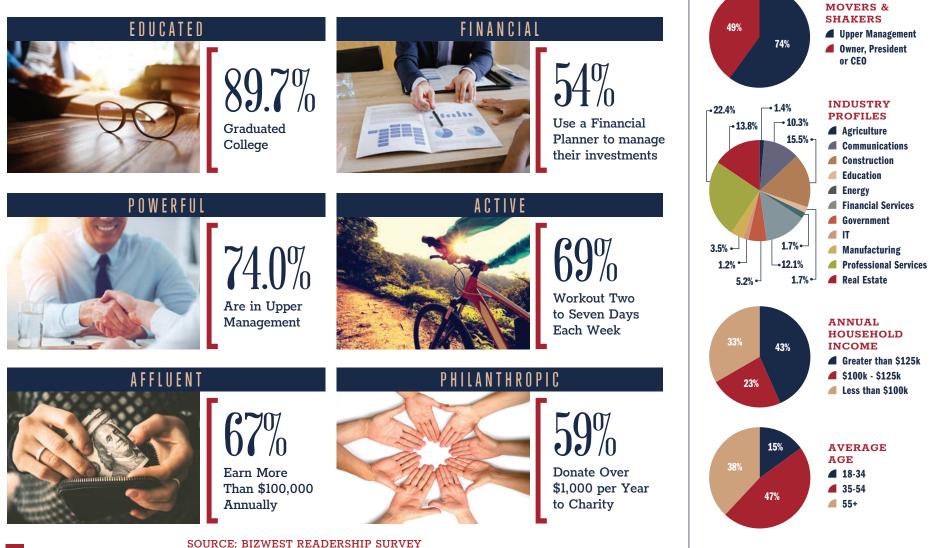


Media Guide

our audience Knows Business

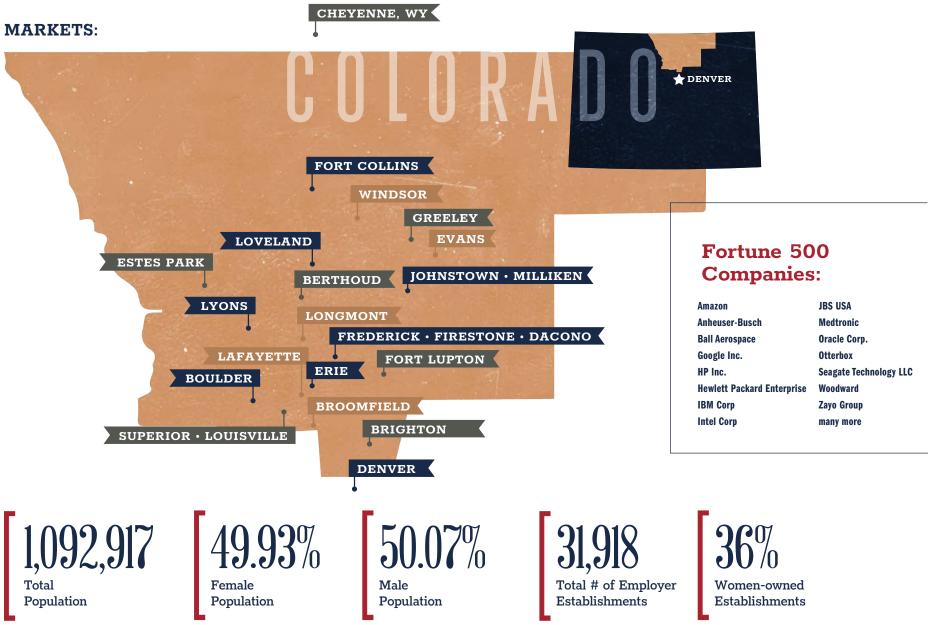
BizWest delivers award-winning news to more than **20,000 business leaders** in the Boulder Valley and Northern Colorado every day.

OUR AUDIENCE IS:



02 BW 2024 MEDIA KIT

OUR AUDIENCE KNOWS BUSINESS



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our assets Work for You

Campaigns that employ print, digital and events improve brand favorability and purchasing intent metrics by 17 percent.

- Millward Brown

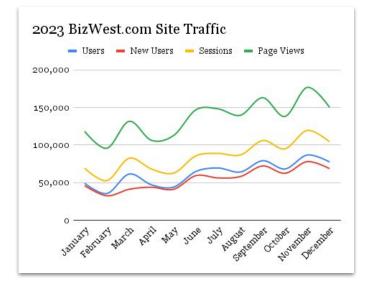
While most businesses spend 2 percent to 5 percent on their advertising-to-sales ratio, new companies need to spend upwards of 15 percent to invest in their brand. Because they can afford the cost of growth, professional service businesses spend between 5 percent and 8 percent.

- McKee, Wallwork + Co



WE ENGAGE Visitor Use of BizWest.com

We are a digital-first news organization. Our reporters generate between 6-9 original stories per day. Traffic comes from Northern Colorado, the Boulder Valley, the Denver Metro area, and beyond. Most visitors (51%) view BizWest.com digital products on mobile.



AD SOLUTIONS

High-Impact Ad Units Email Newsletters Content Marketing Programmatic Advertising Custom Email Blasts Webinars and Virtual Events



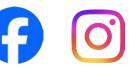
376,000 Average # of Monthly Events

135,000 Average # of Monthly Page Views

55,000 Average # of Unique Visitors

SOCIAL MEDIA:

10,000+ Followers



★ 1,400 B2B buyers surveyed said 60% of their decisions are made via online research before they contact a sales person.

WE ENGAGE ONLINE READERS

DIGITAL PRICING:



★ We are a digital-first news organization. Our reporters generate between 6-9 original stories per day.

B I Z W E S T . C O M				
PLACEMENT	COST	DURATION		
Rotating Billboard* <u>Desktop 970x250px</u> <u>Mobile 300x250px</u> Includes 12 months of retargeting with an annual agreement; Partner logo. *Only ten positions available.	\$1,500	Monthly		
Right Rail Rectangle <u>300x250px</u> Ads rotate through entire site	\$650	1 month		
Sponsored Content 40-word headline, 500 word company-written article w/graphic(s) or video	\$1,000	Monthly		
Prestitial <u>800x600px</u> Appears on first visit	\$1,000	1 month		
Fixed Leaderboard <u>728x90px</u> One advertiser, monthly purchase	\$1,200	Monthly		



SPONSORED CONTENT



SPONSORED CONTENT PURCHASE INCLUDES:

- 500 word article w/headline, subheadline, pictures, URL
- Rotates in BizWest.com homepage news feed
- Rotates in BizWest.com homepage Sponsored Content section
- Appears in one Sponsored Content block w/in Daily eNews
- Appears in one social media post on Facebook and LinkedIn
- Lives on Sponsored Content subpage for one (1) year



51% Average Monthly Mobile Traffic

EMAIL MARKETING:

DAILY NEWSLETTERS

TWICE DAILY

Choose between BizWest's Morning Report or Afternoon Daily top and/or bottom banner ads (970px by 250px) or Sponsored Content position.

Subscribers invite BizWest into their inbox twice daily to stay on top of the day's business headlines, breaking news, and important information used to make business decisions.

TOP BANNER POSITION

FREQUENCY	PER AD ANNUA	
1x	\$400	\$400
12x	\$375	\$4,500
24 x	\$300	\$7,200
36x	\$275	\$9,900
48x	\$250	\$12,000

Add Bottom Banner for \$100/insertion

★ 64% of companies rate email marketing as the most effective marketing channel.

BizWest Morning Report

TOP BANNER 970px by 250px

CDOT provides grant to Aims for aviation outreach GRELEY — The Colorado Department of Transportation Division of Aeronautics has awarded Ai

FORT COLLINS - Old Town Square in Fort Collins will transform into a co

Transportation management company to help employers capture new tax credits BOULDER — Builder-based company Communit Holdings Ltd. has launched a program to help companies... Dia de Muertos to be celebrated Oct. 28

NEWSLETTER SPONSORED CONTENT

Broe inks lease with semiconductor firm for former Maxtor site in Longmont

Editor's note: This report first appeared at BusinessDen.com, a BizWest news partner. LONGMONT — A. Lind wins OK for Customs office near NoCo airport LOVELWID - A Window-based developer has won approval from the federal government to open a U.S.

Northern Water sets initial 2023 quota at 40% BERTHOUD -- With concern about the status of the Colorado River basin, The Northern Col

Enliven Therapeutics merger with Imara coincides with \$165 million raise

BOULDER – Last week was a big one for Boulder based oncology drug developer Enliven Theropeutics Private-label food brand Cadia plants flag in the heart of organic industry mecca

BOULDER – When Naperville, Illinois-based foods company KeHE Distributors LLC bought private-labe Corporate America buzzes with campaign to save bees

stainability campaigns waged by U.S. corporations are now taking the form of establishing bee...

BOTTOM BANNER 970px by 250px

Follow BizWest

Collects the top business headlines from a wide variety of publications around the state and links readers to the original article.



BizWest Daily

- 10/17/2022 -

TOP BANNER 970px by 250px

Lind wins OK for Customs office near NoCo airport

Northern Water sets initial 2023 quota at 40% BRRTHOUD — With concern about the status of the Colorado River basin, The Northern Colorad

Enliven Therapeutics merger with Imara coincides with \$165 million raise BOULDER – Last week was a big one for Boulder-based oncology drug developer Enliven Therapeutics...

NEWSLETTER SPONSORED CONTENT

Private-label food brand Cadia plants flag in the heart of organic Industry mecca BOILDER – When Naperville, Illinois-based foods company KeHE Distributors LLC bought private-label.

Corporate America buzzes with campaign to save bees Sustainability campaigns waged by U.S. corporations are now taking the form of establishing bee...

Future Legends installs dome for indoor activities WINDSOR — The Future Legends Complex in east Windsor has added a 167.000-square-foot dome that will.

PFS Insurance wins industry award

JOHNSTOWN — PF5 insurance Group LLC, based in Johnstown, has received the Colorado Large Agency of _____ A brewing concern

LONGMONT — Sometimes, the delivery trucks carrying carbon dioxide to Left Hand Brewing Co. bring. \$11.7M building buy adds more space for PetDine

WiNDSOR - Fort Collins-based PetDine LLC, which makes pet-food supplements and treats, has... Banner recognized for youth employment program

> BOTTOM BANNER 970px by 250px

Follow BizWest

BirWest Media LLC, 736 Whalers Way, Building G, Suite 100, Fort Colline, CO 80525, United States

Sent out after lunch Monday through Friday. Content includes the latest breaking business news in our region and keeps readers apprised of important information that they use to make business decisions.



DIGITAL SPECIFICATIONS:

RUN OF SITE

- Accepted formats include JPEG, GIF, PNG or Flash SWF files.
- Resolution must be 72dpi, maximum file size is 75-100K, less than 50K is recommended.
- Ads will be linked to the web address provided, all Flash banners must include internal URL links and must target a new window (no automatic URL calls allowed).
- Camera-ready ads due four business days before the run date, new-build ad materials due eight business days before the run date.
- Video formats requested:
 *.wmv, *.mov, *.mp4

E-NEWSLETTERS

- · Accepted media include GIF and JPEG. No Flash animation allowed.
- Resolution must be 72dpi, maximum file size is 75-100K, less than 50K is recommended.
- · Ads will be linked to the web address provided.
- Camera-ready ads due four business days before the run date, new-build ad materials due eight business days before the run date.

SPONSORED CONTENT

- · Headline of 40 words
- Article of 500 words, including embedded URLs
- Featured image (300x250px)
- · One additional image for article page
- · Company logo

EMAIL MARKETING:

AD POSITION	MONTHLY
Rectangle 1 or 2 300x250px	\$350
Rectangle 3 or 4 300x250px	\$275
Breaking News 970x250px	\$1,000

WEEKLY. BIWEEKLY AND MONTHLY NEWSLETTERS





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Elevated luxury Luxury soars to new heights in this starming the Ar Part residence complete with a hange and room for multiple arplanes. \$2,599,600 Time CD

Calendar

40

Northern Colorado 40 Under Forty

CHU Cases Off

1

10

Fridays @ the Chamber: Chill Cook Off

How to Appear in Google Search and Maps: Steps to Promote your Business

100



19

21

27

Follow BizWest

Editor's Choice

\$11.7M building buy adds more space for

Sierra Space launches venture investment business

Future Legends sports park developer sues lighting contractor

Voodoo Doughnuts confirms new Boulder shop

Judge orders Front Range Internet into receivership

Johnstown apartments sell for \$73.1M price tag

Colorado bankruptcies drop 2.8% in

CSU OKs \$278M expansion, upgrade at

September

Outlets at Loveland: Gone and forgotten? Owner of evacuated student-housing development sues engineer over alleged design defects

Custom Email Blasts

Sent on a limited basis to all BizWest digital subscribers, with two available each month. \$2,500 ea

Contact Jeff Nuttall at [970] 232-3131, [303] 630-1955 or jnuttall@bizwest.com.

This is brought to you by Bizwest Media on behalf of Koiser Permanente



More choices. More flexibility. The new Choice PPO

KAISER PERMANENTE.

Introducing the Kaiser Permanente Choice PPO

We're expanding our nationally recognized value based health care to reach more Coloradans. Kaiser Permanente's new Choice PPO is offered alongside one of our traditional plans and is available to Colorado employers with more than 100 employees.

The Choice PPO features a blend of Kaiser Permanente's integrated health care and coverage with an extended network of Colorado's leading doctors and hospitals, including access to providers across the state.

Now, more Coloradana will be able to receive medical care from Kaiser Permanente's best-inclass physicians and clinicians while also enjoying the flexibility and converience of additional options.

The Choice PPO - a simple choice for Colorado businesses



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WEEKLY NEWSLETTERS

People on the Move is sent out Saturday morning; Sunday newsletter sent every week.



MONTHLY NEWSLETTERS

Breaking Ground - delivered the 1st and 3rd Friday of each month Nonprofit newsletter is delivered the 2nd Thursday of each month

Breaking Ground Biz West

10/14/2022



BREAKING NEWS NEWSLETTER

Exclusive marketing opportunity for one savvy advertiser.



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08 BW 2024 MEDIA KIT +

Social Media Advertising

Reach BizWest readers uniquely and exclusively via our Social Media pages. Reach over 10,500 BizWest followers on popular social channels!

HOW IT WORKS:

- Tune your placements & creative 'weekly' to suit our trusted brand.
- Provide us with an image or video clip, message text, and a click through URL.
- To maximize your impact, we only run ads on Facebook, Instagram, and LinkedIn directly, not through their ad networks.

PAID SOCIAL MEDIA AND PROGRAMMATIC CAMPAIGNS AVAILABLE

SOCIAL MEDIA			
FREQUENCY	PER CHANNEL		
Week	\$650		

Limited to one ad per channel, per week. Add BOOST at cost.



DESKTOP



MOBILE



Special Publications

BizWest manages the most in-depth, up-to-date database of business and people in this region. Whatever vertical you want to reach, we have you covered! Reach key decision-makers in a variety of industries with strategically focused publications.

PUBLICATION WITH DATABANK AD SPECIFICATIONS & PRICING:

	SIZE (WxH)	Rate
Cover Sponsorship - 10 Leaderboard ads, 10 mini-leaderboard ads and 10 rectangle ads	7.25" x 9.75" (bleed) 8.25" x 10.75"	\$3,575
Back Cover (page includes mailing indicia) - 3 leaderboard ads, 3 mini-leaderboard and 3 rectangle ads	8" x 8.75"	\$3,300
Inside Front Cover; Inside Back Cover - 3 leaderboard ads, 3 mini-leaderboard ads and 3 rectangle ads	7.25" x 9.75" (bleed) 8.25" x 10.75"	\$3,025
Double Truck - 3 leaderboard ads, 3 mini-leaderboard ads and 3 rectangle ads	15.5" x 9.75"	\$4,950
Page 1; Page 3; Page 5 - 3 leaderboard ads, 3 mini-leaderboard ads and 3 rectangle ads	7.25" x 9.75"	\$2,830
Full-Page - 3 leaderboard ads, 3 mini-leaderboard ads and 3 rectangle ads	7.25" x 9.75"	\$2,750
1/2-Page - 1 leaderboard ad, 1 mini-leaderboard ad and 3 rectangle ads	vertical: 3.5" x 9.75" horizontal: 7.25" x 4.75"	\$1,600
1/4-Page - 1 leaderboard ad, 1 mini-leaderboard ad and 1 rectangle ads	3.5" x 4.75"	\$910

Giving Guide*

Blueprints

Book of Lists

Small Business Guide

*special pricing — ask your sales executive

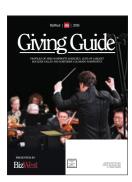
Economic Profile & Market Facts

Leaderboard: 970 pixels wide x 250 pixels tall Mini-Leaderboard: 728 pixels wide x 90 pixels tall Rectangle: 300 pixels wide x 250 pixels tall







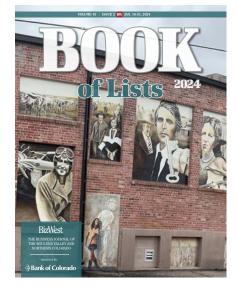




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WE ENGAGE ONLINE & PRINT READERS

Book of Lists



COVER AND SECTION SPONSORSHIPS AVAILABLE

📌 Publishes January 2025

The region's most sought-after list-ranking publication just got better! The printed Book of Lists now has a companion website with searchable information and deep data on companies and people.

The Book of Lists is the ultimate business tool, offering more than 80 lists of different vertical markets.

ADVERTISING BENEFITS INCLUDE:

- Year-long shelf life; with 12 months of visibility in front of top decision-makers.
- Digital "flypbook" version online for 12 months with live links to your website.
- Databank.biz: a searchable database website where you can have 3 different ad sizes strategically placed within the site seen by viewers all year long.

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Rates include four-color



 Colorado Bents (by Assets)
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All BizWest directories are available online with the new Databank.biz website — a searchable database that gives viewers exclusive access to:

- All ranked lists as published in the annual Book of Lists.
- Robust company data and statistics.
- Search functions include: business name, city or list name.
- Map views for each business location.
- Downloadable data into a .csv file, including physical addresses, email addresses, phone numbers and more [available with Databank.biz subscription only, contact bdennis@bizwest.com for more information].

P R I N T S G I G I T L

When you advertise in the Book of Lists or any BizWest directory, you will receive a robust value-added digital advertising package in the DataBank website.

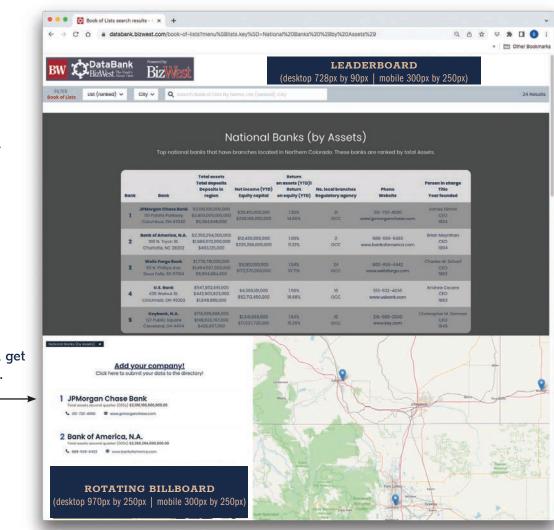
Data is used more and more everyday by savvy managers, don't miss the opportunity to keep your company's brand in front of this audience.

The DataBank searchable data vault is always open for free!



When you click the company name, you get an exploded view of the company's data.

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JPMorgan Chase Bank	•	1111 Polaris I Columbus			SHARE
OFFICE PHONE					
312-732-4000	c	312-732-40	20		
NATIONAL HEADQUARTERS	PAN	ED LISTS			AD ON
Columbus, OH	Renk		Criteria	Value	
	1	National	Total assets	\$3,190,100,000,000.00	COMPANY
IUMBER OF EMPLOYEES WORLDWIDE		Banks (by	second		
2020: 200,025		Assets)	quarter (000s)		PROFILE
2018: 192,802	2	Banks -	Deposits in	\$5,284,648,000.00	300x250
DIC NUMBER		Deposits	region		300x250
128		(EXPANDED)			
O. OF LOCAL BRANCHES					
OTAL ASSETS SECOND QUARTER (000S)					
2021: \$3,190,100,000,000.00					
2020: \$2,820,922,000,000.00					
2019: \$2,354,812,000,000.00					
2018: \$2,167,700,000.00					
2017: \$2,152,006,000.00					
ARKET SHARE					
2021: 16.15					
2020: 15.33					
2019: 14.82					
2018: 14.9					
2017: 14.94					
EPOSITS IN REGION (000S)					
2019: \$3,624,008.00					
2018: \$3,503,727.00					
2017: \$3,416,912.00					
DOLLAR VOLUME					
2019: \$2,741,500.00					
2018: \$5,110,600.00					
2017: \$7,549,700.00					
OTALLOANS					
2020: 13					
2019: 14					
2018: 35					
2017: 33					
TOTAL DEPOSITS (000S)					
2021: \$2,403,009,000,000.00					
2020: \$2,050,074,000,000.00					



Leverage our DataBank website to build your own Landing Page full of information about your business and its offerings. With every ad purchase in DataBank, we will bundle an ad in the print edition.

P R I N T

publications In Print

We deliver award-winning journalism to a powerful audience in one of the fastestgrowing markets in the country. Special publications keep our content fresh.



NEWSPAPER AD SPECIFICATIONS & PRICING:

	SIZE (WxH)	13x	8x	1x
Double Truck	20 x 13.75	\$4,255	\$4,545	\$4,977
Belt	20 x 3.25	\$1,550	\$1,640	\$1,725
Full Page	9.5 x 13.75	\$2,410	\$2,530	\$2,795
3/4 Page	square: 9.5 x 10 vertical: 7 x 13.75	\$1,885	\$1,985	\$2,185
Island	7 x 10	\$1,655	\$1,745	\$1,920
1/2 Page	vertical: 4.624 x13.75 horizontal: 9.5 x 6.7	\$1,225	\$1,305	\$1,435
3/8 Page	vertical: 4.625 x 10 horizontal: 7 x 6.7	\$1,000	\$1,075	\$1,185
1/4 Page	square: 4.625 x 6.7 vertical: 2.25 x 13.75 banner: 9.5 x 3.25	\$800	\$850	\$935
1/8 Page	vertical: 2.25 x 6.7 horizontal: 4.625 x 3.25	\$420	\$445	\$490
List Banner	9.5 x 1.5	\$510	\$545	\$599
Front Page	4.5 x 1.75	\$1,050	\$1,115	\$1,170

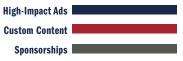
Ads built by BizWest's production department allowed a maximum of three proofs. Any additional proof requests are subject to an additional \$55 per proof.

of Our Readers Agree That Bizwest Strengthens Their Connection To Local Businesses



Each Edition

AD SOLUTIONS



Business Cares



BizWest's Business Cares program drives awareness of key health and social causes in our community.

We engage BizWest's unique and powerful readership in digital and print form with this monthly feature underwritten by sponsor companies keen on cause marketing and corporate giving. A comprehensive article is brought to readers on BizWest.com by the benefiting nonprofit, and a full page in the print issue of BizWest ensures the audience of potential donors is wide. Visitors and readers are driven to donation pages, and sponsor logos all click through.

For \$275/month, participate in this monthly feature in support of our nonprofit community.



15% of every month's proceeds are donated to the month's chosen nonprofit.

OUR EVENTS BWEVENTS

BizWest events provide the opportunity to bring real-time exposure and elevate awareness of your brand. At the heart of each BizWest event is celebration, information and connection.

				- F
	Content Event	Award Program	Award Program	4,000+ People Attend Our Events Annually
CALENDAR		INNOVATION OUDTENT	Award Program	5 Annual Awards Programs
EVENTS CALE	Content Event BOOOK of Lists LAUNCH PARTY BW MOST-INFLUENTIAL BUSINESS LEADERS	THE FUTURE OF THE 36 CORRIDOR 36	0010BER	25 Annual Content Programs
	Content Event	Content Events	Content Event BOULDER VALLEY FSTATE CONFERENCE	AD SOLUTIONS Sponsorship Virtual Connectivity Cross-Channel Marketing Programs

OUR EVENTS BRING LEADERS

Whether it's a BizWest awards program or a content-rich conference, our programs are designed to help you generate leads and reconnect with customers.

SPONSORSHIP OPPORTUNITIES:

SPONSOR LEVEL	TITLE	SUPPORTING	ASSOCIATE
Investment	\$10,000	\$7,500	\$3,000
Industry Exclusivity	1	х	х
Welcome Attendees or Video Introduction (2 min)	1	X	х
Attendee List	1	х	х
Stage Signage (pop-up only)*	1	x	х
Steering Committee or Panel	1	1	х
Advertisement in BizWest	Full Page	Half Page	Quarter Page
Table(s)/Ticket(s) to Event	2 (16 tickets)	1 (8 tickets)	4 tickets
Pop-Up Banner(s)	2	1	0
Vendor Booth (when available)	2	1	1
Social Media Call-Outs	Individual Tag	Individual Tag	Group Tag
Inclusion in All Marketing	Logo	Logo	Text
Discount Code for Tickets	15	10	5
Goodie Bag Insert	1	1	х

* stage set-up may vary

LUNCHEON OR BREAKFAST SPONSOR

When offered, includes:

All Associate Sponsor amenities, plus:

- 1/4-page ad in the event supplement or in BizWest.
- · One Pop-up Banner
- · A total of eight tickets to the event, one table with preferred placement and signage

\$4,000



VENDOR BOOTHS

Includes table w/drape, two tickets, mention in program

\$700

CORPORATE TABLES \$700 Table of 8-10 with preferred placement

and signage

Custom Publishing

A successful business like yours has a unique story to tell and our Custom Publishing Division can assist you with sharing that message.

YOUR MESSAGE - YOUR WAY

Tell your story in a specialty publication using the resources of BizWest Media. As a turn-key project, we handle the writing, design, printing and distribution, and you collect the marketing rewards.

Our professional sales staff can save you money by selling sponsorships to your vendors and business partners.

Great for a grand opening, anniversary, new product launch or special event.

CUSTOM EMAIL BLASTS SENT ON A LIMITED BASIS TO ALL BIZWEST DIGITAL SUBSCRIBERS ARE AVAILABLE







UNIQUE OPPORTUNITY

Four-Page Wrap	\$5,000
Front Page Sticky Note	Ask for a quote
Single sheet or 4-page pre-printed inserts	\$700
For larger inserts, request a quote	



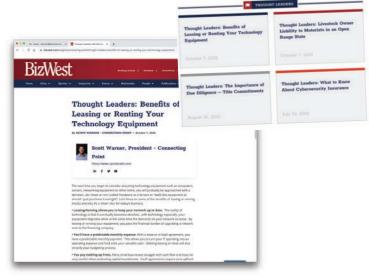
THOUGHT

Leaders { Your advertising message will be seen by hundreds of potential customers, all of whom have the influence to use your products or services.

MONTHLY ADVICE FEATURE

HOW IT WORKS:

- · You choose the content.
- Only three non-competing advertisers per page.
- · Feature runs monthly in BizWest, feaured monthly in the BizWest Daily.
- Limit of six advertisers (two pages running each month).
- Includes two free ½ page ads (value of \$1,610) to run in the issues of your choice.
- 13x commitment / includes Book of Lists.
- \$600 per month, \$7,800 annually
- · Column appears on BizWest Daily e-newsletter once, and on bizwest.com for one year: Visit bizwest.com, click link to view Thought Leader story.



BUSINESS ANSWERS FROM THE EXPERTS

Nature and science videos, movies, crafting and you will find it all.

It is possible to go shopping, to a

lights after dark.

museum or a picnic in the park; Walk through a bronze foundry or see Christmas

AN ADVERTISING FEATURE OF BIZWEST **ThoughtLeaders** BUSINESS ANSWERS FROM THE EXPERTS TECHNOLOGY The Essence Of Life At Impact of Potential Tax Legislation **Business & Technology Planning** The Worthington on Inheritance Considerations for 2022 The building in which On September 12, 2021, I live is one of the most Representative Richard Neal, Chairman of the House Ways interesting in town. has further solidified itself as "essential" for ALL organizations. Technology can help a business gain efficiency, enhance functionality, drive performance, 203 and Means Committee, released the long-awaited Not because of its details on the Democrats' funding proposal for the \$3.5 architecture but because its philosophy is sound. 1 and contain cost. But most importantly, IT can mitigate risk for a business. Irene B. Edgett Resident at The Worthington trillion American Families It's residents want Plan. Outlined below are the proposals that, if passed, would have a significant impact on lifetime gifts and the inheritance to stay active. They feel Do you know how to evaluate they're young at heart no matter their actual years and developing a program to keep their days/lives interesting doesn't give the staff any fears. one would receive upon the death of a loved one.

They offer exercise groups for healthy bodies and special games for the mind. 1. Gift and Estate Tax Exemption: Under current law every taxpayer is entitled to a combined estate and gift tax exemption of \$11.7 million. Under the House's proposal, the exemption would be cut to approximately \$6 million (inflation-adjusted).

This proposal is effective for gains on January 1, 2022.

2. Use of Grantor Trusts: Grantor trusts are a useful tool under current tax regulations which allow an individual to remove the assets from ance an individual to Penove the saves nom one's estate by gift and/or sale. The House's proposal seeks to severely limit the use of grantor trusts by classifying distributions from such a trust as a gift for gift tax purposes and classifying the sale of assets to such a trust as a sale to a third party, and thus subject to tax on

any gair The proposed restrictions on grantor

The proposed restrictions on grantor trusts would apply to (i) trusts created on or after the date of enactment (i.e., when the President signs the legislation), and (ii) to any portion of a trust established before the date of enactment which is attributable to a contribution made on or after the date of enactment.

The House's proposal does not include many of President Biden's proposals released early this year, including the following:

1. Repeal of the "step-up" in basis at death. 2. Deemed recognition of capital gain at death. 3. Limitations on Section 1031 exchanges.

The final version of any tax legislation will certainly be heavily negotiated in Congress and there's certainly no guarantees that the House's proposals will be enacted. The

the noises proposal win be enabled. In the most important takeaway is the fact that estate and gift tax laws now appear likely to change, perhaps dramatically. Those who have postponed implementation of lifetime wealth transfer strategies should execute those plans as soon as possible.

Corey Moore Otis & Bedingfield, LLC OTIS & BEDINGFIELD, LLC 2725 Rocky / Suite 321 Loveland, CO 80531 970-663-7301

Andy Warns CFO/COO Connecting Po

Do you know how to evaluate your technology initiatives based on the potential risk exposure to your organization? The statistics of a business staying in business after a significant breach are not good. As we enter the fourth quarter of 2021 and look toward corporate goals and initiatives for the coming year, here are some questions to ask yo you plan and prepare:

What is your business doing to identify and/o
Idress cybersecurity risks?

 Are there any new industry or compliance requirements you will the coming year(s)? Do you have documented policies for Disaster
 overv and Incident Response?

Would you be prepared if you woke up tomorrow and your business had experienced a major security breach? What would you do? Who would you call? What steps would you take? What are your expectations?

steps would you take? What are your expectation? - What initiatives are you undertaking in 2022 that will help enhance you IT Security Posture? Why? - Is your workforce able to work remotely in a secure failorin D you have a specific plan for how you will improve that effort this year? Does your customer know if when your transit working from home? Does that impact their experience or your service level?

How will business/technology growth impact the operation of your organization?

Are you considering any business application changes (such as on-premises, web-based, or hoste (SaaS)) in the new year? Will you implement those differently? Do you know the pros/cons?

 Do you know what your IT expenditures look like for this calendar year? Have you already budgeted those and properly prioritized those items How do strategic IT investments fit into your and/or operating budget?

nd/or operating budget? Do you feel good about your overall IT strategy eading into the new year? Are you working with a anaged IT services provider (MSP) internal IT staff, or mixture of both? Is your MSP well-aligned with your uines and its good IS is the appropriate person in our organization interfacing with the IT efforts for you uiness? Are they making well-aligned and informed existens?

 Is technology an enabler for your business or an hibitor? We find that most small be

We find that most small businesses don't actively have these conversations throughout the year. This results in reactive decision-making and lost opportunity to leverage the benefits of intentional IT strategy. But most concerning is that a business that is not having these discussions is most likely carrying significant risk into their daily operations.

If you feel like you could use some help working you reering you could use some help working through questions and conversations like the ones above, call Connecting Point and we would love to help!

Andy Warner CONCO 2401 1745 Street Conco 2401 Street C



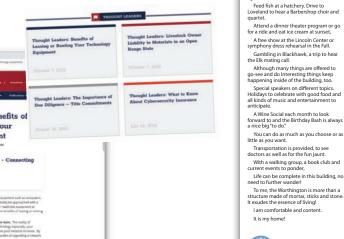
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BW 2024 MEDIA KIT

breaking Ground

Breaking Ground features a detailed look at the region's emerging commercial projects.



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1/2 Page	9.5" x 6.7"	\$1,225
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Breaking

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YOUR STRATEGIC PARTNER FOR All projects - big and small

Left Hand Brewery's b

• What is the "Breaking Ground" website? In short, it is a portal that includes information about every new development project of size in Boulder, Broomfield, Larimer, and Weld counties. The projects will be featured on an interactive map and listings will include in-depth data.

1		Multi-Family Fort Collins townhome		Mealth Care	
all a	Carried 1 11	complex clears conceptual review	Suite of T	Colorado Center for Arthritis plans new Broomfield location	
		By Tommy Wood 1 Worth AGD	T	By Tommy Wood	
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		Respect - Responsi			

https://breakingground.biz

Breaking Ground

ROTATING DIGITAL ADS						
6 months	Desktop 970px x 250px; Mobile 300px x 250 px	\$250/month				
12 months	Desktop 970px x 250px; Mobile 300px x 250 px	\$200/month				

- Breaking Ground is updated daily, with each project vetted by BizWest to ensure that we are presenting only the most-relevant projects possible. Users will be able to seek the project's location, as well as a brief description of the proposal and key players. You will see ownership of the parcels, as well as their shape. This provides important spatial context for anyone wanting to view developments in the planning process.
- With that data, ownership information can be searched for any parcel within our coverage area. But the true power of Breaking Ground is in the development search functionality. Users can search, for example, for office projects in Boulder, retail developments in Greeley, industrial proposals in Longmont — you name it.

Leaderboard: 970 pixels wide x 250 pixels tall Mini-Leaderboard: 728 pixels wide x 90 pixels tall Mid-Rectangle: 300 pixels wide x 250 pixels tall YOUR STRATEGIC PARTNER FOR All Projects - Big and Small

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THE YEAR IN **Business**



	J A N U A R Y		F E B R U A R Y	M A R C H	A P R I L	MAY	J U N E
Issue	Vol. 43, No. 1	Vol. 43, No. 2	Vol. 43, No. 3	Vol. 43, No. 4	Vol. 43, No. 5	Vol. 43, No. 6	Vol. 43, No. 7
Editorial Focus	Economic Forecast Banking/ Finance Community Focus: Johnstown		Real Estate & Construction Health Care: Cardiac Care Community Focus: Boulder Business Cares - Heart-Health Awareness Month	Community Focus: Windsor Business Cares - Women's History	Banking and Finance Community Focus: Lafayette, Louisville, Superior Business Cares - Sexual Assault Prevention and Awareness Month	Health Care: Mental Health Community Focus: Loveland and Estes Park Business Cares - Mental Health Awareness Month	Community Focus: Broomfield and Westminster Business Cares - Pride Month
Lists	Law Firms; Payroll Service Providers			SBA Lenders	In Blueprints: Architects; Engineering Firms; Property Managers; Homebuilders; Commercial General Contractors; Commercial and Residential Brokerages	Assisted-Living; Independent- Living Centers; Skilled Nursing; Hospitals	In BizWest 500: Mercury 100 (50 in Boulder Valley and 50 in Northern Colorado); Top 25 Public Companies; Top 300 Private-Sector Employers; Top 50 Public-Sector Employers; Top 25 Highest-Paid Executives; Public Companies
Publication		Book of Lists		Small-Business Guide	Blueprints: Real Estate & Construction Directory	Breaking Ground	BizWest 500
Events & Supplements	Northern Colorado Economic Forecast (1.10.2024)		Most Influential Business Leaders, Book of Lists Launch Party (2.21.2024)		Northern Colorado Real Estate Summit (4.4.2024) and supplement	Mercury 100 Awards and IQ Awards (5.16.2024)	The Future of the 36 Corridor (6.13.2024)

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Vol. 43, No. 8	Vol. 43, No. 9	Vol. 43, No. 10	Vol. 43, No. 11	Vol. 43, No. 12	Vol. 43, No.13	Issue
Banking and Finance Community Focus: Firestone, Frederick, Dacono	Real Estate & Construction Community Focus: Brighton & I-76 Corridor	Health Care: Cancer Care Community Focus: Berthoud and Mead Business Cares - Suicide Prevention Month	Real Estate & Construction Community Focus: Longmont and Erie Business Cares - Domestic Violence Awareness Month	Banking and Finance Community Focus: Greeley and Evans Business Cares - Hunger & Homelessness Awareness	Health Care: Orthopedic Care Community Focus: Fort Collins and Wellington	Editorial Focus
Investment Advisers & Wealth Management	Commercial & Residential Real Estate Brokerages; Engineering Firms; Home Builders; Commercial General Contractors		Architects Office Furniture Companies; Utilities Companies	Insurance Brokerages; CPA Firms; Banks (Out-of-State); Bank Branches; Credit Unions; Banks (Colorado-based)		Lists
Economic Profile & Market Facts Book					Breaking Ground Giving Guide featuring Community Builder Awards	Publication
	Net Zero Cities and Confluence: Colorado Water Conference (8.1.2024) Northern Colorado Women of Distinction (8.29.2024) and supplement	40 Under Forty, Boulder Valley and Northern Colorado (TBD)	40 Under Forty supplement	Boulder Valley Real Estate Conference (11.17.2024) and supplement		Events & Supplements

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